## Leads and Staff/Clergy Contacts for 'Envisioning Our Future'

Ministry Area		Lead	Staff/Clergy Contact
1.	Adult education: Sunday Forums, annual core courses (e.g. EfM, Disciple Bible Study), Bible studies, inquirers classes, book studies, church library, speakers, workshops, retreats, resources, and course offerings	Steven Dalle Mura	Penny Nash Bill Sachs
2.	Altar guild and flower guild	Mary Anne Burke	Claudia Merritt
3.	Parish-run enterprises/organizations: café, May Fair House, farmers market, bookshop, preschool, music School	John Bates	Janet Allen
4.	Boy Scouts, Alcoholics Anonymous and other recovery groups, VIP Care, and other outside organizations whose resident ministries are extensions of the church	Keith Dull	Betsy Lee
5.	Contemplative ministries and instruction in contemplative practices: Tuesday contemplative prayer group, Second Saturdays centering prayer, mindfulness practices, meditation instruction, workshops and retreats	Millie Cain	Gary Jones Becky McDaniel
6.	Small groups for spiritual support and community building: Emmaus Groups, morning men's discussion groups, prayer groups	Lynn Ivey	Penny Nash
7.	Environmental stewardship: becoming a "greener" campus and community	Hunter Jenkins	Janet Allen
8.	Family ministries: children, youth, parenting, young adults	James Driscoll Greta Kidd	Allison Seay Becky McDaniel
9.	Food ministry (weekly contributions of food), taking and sending food into the community, sit-down meals with fellowship for anyone who is hungry	Kate Roy Christian	Deb Lawrence
10.	Healing prayer ministry & Daughters of the King	Catherine Whitham	Claudia Merritt Penny Nash
11.	Hospitality: worship and special event volunteers, greeters, newcomer ministry.	Sharon Machrone	Claudia Merritt
12.	Icon groups, including annual workshop and weekly gatherings	Barbara Massey Donny Dunn	Allison Seay
13.	Kitchen ministries: Wednesday suppers, Sunday community suppers, May Fair House cooking teams, catering for funerals and special events	Kristen Estes Eileen Walker	Stan Barnett
14.	Ministry with men: Addressing male spirituality; engaging men, young & old	Lee Mumford Thomas Bradshaw	Bill Sachs
15.	Outreach/social ministries: local, national, and international	Carol Andrews Janie Satterfield	Deb Lawrence
16.	Pastoral care: clergy and lay volunteers; Lay Eucharistic Visitors; pastoral visits (lay and ordained); meals; prayer shawl knitters and distribution of shawls; notes and birthday cards; bereavement ministries, including All Saints Day Service and Holiday Memorial Service	Anne Townsend	Steve McGehee
17.	Sacramental ministries: Baptisms, Confirmation preparation, marriages, funerals	Andy Luke	Penny Nash Claudia Merritt

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18. Wellness Ministries: speakers, events and programs promoting health and wellness	Jo Ann DeForge	Becky McDaniel
19. Women of St. Stephen's	Bev Bates	Penny Nash Claudia Merritt Becky McDaniel
20. Worship and music: choirs and concerts; acolytes and other lay ministers; distinctive worship styles	Jim Smith-Parham	Chris Edwards Gary Jones
21. The Future of Church (institutional concerns) and how to promote social, economic, and racial diversity: membership and growth (changing roles of traditional institutions and patterns of affiliation), staff (clergy, program, administration and business office, maintenance and hospitality – parish needs, best practices), governance (vestry: size, make-up, organization, and function; use of task forces; relationship with other entities such as preschool and May Fair House), stewardship (annual giving, Legacy Society, finance committee, reserve funds; audits, reviews, and business office staffing), diocesan engagement (our support of and place in the Diocese of Virginia; the evolving roles of bishops, diocesan ministries, and diocesan structures in the Episcopal Church).	Braxton Hill Peter Pastore	Gary Jones
22. Buildings and grounds long-term maintenance and improvement; master plan	Mac Hines	Jim Orville Steve Simon
23. Communications: internal to church members; external	Bob Dibble	Sarah Bartenstein