

Leads and Staff/Clergy Contacts for 'Envisioning Our Future'

| Ministry Area | Lead | Staff/Clergy Contact |
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| 1. Adult education: Sunday Forums, annual core courses (e.g. EfM, Disciple Bible Study), Bible studies, inquirers classes, book studies, church library, speakers, workshops, retreats, resources, and course offerings | Richard Clary | Penny Nash Bill Sachs |
| 2. Altar guild and flower guild | Mary Anne Burke | Claudia Merritt |
| 3. Parish-run enterprises/organizations: café, May Fair House, farmers market, bookshop, preschool, music School | John Bates | Janet Allen |
| 4. Providing facilities for groups such as Scouts, recovery groups, VIP Care, and other organizations whose missions are supported by St. Stephen's. | Keith Dull | Betsy Lee |
| 5. Contemplative ministries and instruction in contemplative practices: Tuesday contemplative prayer group, Second Saturdays centering prayer, mindfulness practices, meditation instruction, workshops and retreats | Millie Cain | Gary Jones Becky McDaniel |
| 6. Small groups for spiritual support and community building: Emmaus Groups, morning men's discussion groups, prayer groups | Lynn Ivey | Penny Nash |
| 7. Environmental stewardship: becoming a "greener" campus and community | Hunter Jenkins | Janet Allen |
| 8. Family ministries: children, youth, parenting, young adults | James Driscoll Greta Kidd | Allison Seay Becky McDaniel |
| 9. Food ministry (weekly contributions of food), taking and sending food into the community, sit-down meals with fellowship for anyone who is hungry | Kate Roy Christian Susan Wilkes | Deb Lawrence |
| 10. Healing prayer ministry & Daughters of the King | Catherine Whitham | Claudia Merritt Penny Nash |
| 11. Hospitality: worship and special event volunteers, greeters, newcomer ministry. | Sharon Machrone | Claudia Merritt |
| 12. Icon groups, including annual workshop and weekly gatherings | Barbara Massey Donny Dunn | Allison Seay |
| 13. Kitchen ministries: Wednesday suppers, Sunday community suppers, May Fair House cooking teams, catering for funerals and special events | Kristen Estes Eileen Walker | Stan Barnett |
| 14. Ministry with men: Addressing male spirituality; engaging men, young & old | Lee Mumford Thomas Bradshaw | Bill Sachs |
| 15. Outreach/social ministries: local, national, and international | Carol Andrews Janie Satterfield | Deb Lawrence |
| 16. Pastoral care: clergy and lay volunteers; Lay Eucharistic Visitors; pastoral visits (lay and ordained); meals; prayer shawl knitters and distribution of shawls; notes and birthday cards; bereavement ministries, including All Saints Day Service and Holiday Memorial Service | Anne Townsend | Steve McGehee |
| 17. Sacramental ministries: Baptisms, Confirmation preparation, marriages, funerals | Andy Luke | Penny Nash Claudia Merritt |

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| 18. Wellness Ministries: speakers, events and programs promoting health and wellness | Jo Ann DeForge | Becky McDaniel |
| 19. Women of St. Stephen's | Bev Bates | Penny Nash Claudia Merritt Becky McDaniel |
| 20. Worship and music: choirs and concerts; acolytes and other lay ministers; distinctive worship styles | Jim Smith-Parham | Chris Edwards Gary Jones |
| 21. The Future of Church (institutional concerns) and how to promote social, economic, and racial diversity: membership and growth (changing roles of traditional institutions and patterns of affiliation), staff (clergy, program, administration and business office, maintenance and hospitality – parish needs, best practices), governance (vestry: size, make-up, organization, and function; use of task forces; relationship with other entities such as preschool and May Fair House), stewardship (annual giving, Legacy Society, finance committee, reserve funds; audits, reviews, and business office staffing), diocesan engagement (our support of and place in the Diocese of Virginia; the evolving roles of bishops, diocesan ministries, and diocesan structures in the Episcopal Church). | Braxton Hill Peter Pastore | Gary Jones |
| 22. Buildings and grounds long-term maintenance and improvement; master plan | Mac Hines | Jim Orville Steve Simon |
| 23. Communications: internal to church members; external | Bob Dibble | Sarah Bartenstein |